

# BOHEMIAN FC

NATIONAL LEAGUES/WNL/NDSL/MGL/LSL/LOI/DDSL



## Child Safeguarding Statement

**Bohemian FC, in accordance with the FAI Rulebook, FAI Child Welfare and Safeguarding policy, other FAI policies, procedures and our legislative requirements have agreed this Child Safeguarding Statement which is binding on all members.** Bohemian FC is a LIMITED COMPANY operating on a National and Regional scale providing sporting activities and opportunities for children and young people through participation in clubs. Bohemian FC offers sporting activities to children and young people from the age of 5 years. Bohemian FC recruits over 90 volunteers and 20 staff with over 450 young participants.

Bohemian FC is committed to safeguarding children and by working under the guidance of our Safeguarding Policies and procedures, our staff, both volunteers and employed working with our children and young people, throughout the Association, seek to create a safe and fun environment for children and young people to participate in their sport.

### Principles to Safeguard Children from Harm

This statement recognises that in accordance with legislation and the requirements of FAI Rulebook, FAI Child Welfare and Safeguarding policy, other FAI policies and procedures, the welfare and interests of children are paramount in all circumstances. Bohemian FC is established on a number of core principles: - the needs of the Child, integrity and respect, environment, equality, fair play, welfare and safety in football. These underlying principles underpin our rules, policies, and procedures to ensure that when Children participating in our activities, they do so, as far as is practicable, in a safe and enjoyable environment.

### Risk Assessment

In preparing this statement the Club has completed a Risk Assessment of the potential risk of harm to children when they are participating in any of our games and attending our activities. The table below lists the area of Risk identified and the list of procedures and policies for managing these risks.

<b>Bohemian FC Risk Assessment</b>		
Risks were reviewed under the following headings; Club and Coaching Practices; Complaints & Discipline; Reporting Procedures; Use of Facilities; Recruitment; Communications; and General Risk of Harm. The Risk Assessment was undertaken by Childrens Officer, Gemma Butler, 22 <sup>nd</sup> June 2023		
<b>Risk Identified</b>	<b>Procedures</b>	<b>Policies in place</b>
Risk of harm including assault, ill-treatment or neglect of a child in a manner that seriously affects or is likely to seriously affect the child's health, development or welfare, or sexual abuse of a child.	<ul style="list-style-type: none"><li>• FAI, League + Club Child Welfare &amp; Safeguarding policies</li><li>• Safeguarding training</li><li>• FAI, League + Club Concern-Complaint policies</li><li>• FAI Rulebook</li></ul>	<ul style="list-style-type: none"><li>• <a href="#">BFC Safeguarding Statement - 2021</a></li><li>• <a href="#">BFC Code of Ethics and Conduct - 2021</a></li></ul> <p><b>BFC adopts the practices outlined in the following policy documents published by FAI:</b></p>
Risk of harm of abuse when hosting activities and/or an away trip.	<ul style="list-style-type: none"><li>• FAI, League + Club Child Welfare &amp; Safeguarding policies</li><li>• FAI, League + Club Club Concern-Complaint policies</li><li>• Safeguarding training</li><li>• Club Away Trip policy</li></ul>	<ul style="list-style-type: none"><li>• <a href="#">FAI Child Welfare and Safeguarding Policy - Mar. 2019</a></li><li>• <a href="#">FAI Concerns and Complaints - Mar. 2019</a></li><li>• <a href="#">FAI Rulebook - Sept. 2020</a></li></ul>

Risk of harm of online abuse through social media	<ul style="list-style-type: none"> <li>• FAI, League + Club Child Welfare and Safeguarding policies</li> <li>• FAI, League + Club Social Media policies</li> </ul>	<a href="#">FAI Social Media Policy</a> - Mar. 2019 <b>BFC implements practice and guidance outlined in <a href="#">Safeguarding Training</a> delivered by FAI/Sport Irl.</b>
Bullying of a child	<ul style="list-style-type: none"> <li>• FAI, League + Club Child Welfare &amp; Safeguarding policies</li> <li>• FAI, League + Club Club Concern-Complaint policies</li> <li>• FAI, League + Club Social Media policies</li> </ul>	<b>League websites:</b> WNL - <a href="#">FAI website</a> NDSL & MGL - <a href="#">joint website</a> LSL - <a href="#">website</a> LOI - <a href="#">website</a> DDSL - <a href="#">website</a>

## Child Safeguarding Statement

The *Bohemian FC* Child Safeguarding Statement has been developed in line with requirements under the Children First Act 2015, (the Children First: National

• Procedures for the safe recruitment and selection of staff and volunteers to work with children in our activities; • Procedures for provision of and access to

Guidance for the Protection and Welfare of Children (2017), and Tusla’s Child Safeguarding: A Guide for Policy, Procedure and Practice).

child safeguarding training and information, including the identification of the occurrence of harm;

**The Club has the following procedures in place as part of our Safeguarding Policies:**

- Procedures for the management of allegations of abuse or misconduct by staff or volunteers against a child availing of our activities;

- Procedure for reporting of child protection or welfare concerns to Statutory Authorities;

- Procedures for maintaining a list of the persons in the relevant service who are mandated;

- Procedure for appointing a relevant person.

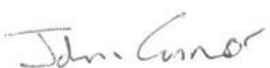
All procedures/policies listed are available on request.

- FAI Policies and the FAI Rulebook are available on [www.fai.ie/domestic](http://www.fai.ie/domestic).
- League policies are available on their websites. (See table above.)
- Club policies are available at <https://bohemianfc.com/>

**The Mandated Person for Bohemian FC is Club President and DLP, John O’Connor and Gemma Butler is the Children’s Officer**

Bohemian FC recognise that implementation is an ongoing process. Our Club is committed to the implementation of this Child Safeguarding Statement and the accompanying child welfare and safeguarding policies and procedures that support our intention to keep children safe from harm while participating in our activities. This Child Safeguarding Statement will be reviewed on 22/06/2024 or as soon as practicable after there has been a material change in any matter to which the statement refers.

This statement has been published on the Bohemian FC website and displayed in a prominent place on the premises. It has been provided to all staff, volunteers and any other persons involved with the service. It is readily accessible to parents and guardians on request. A copy of this Statement will be made available to Tusla and members of the public if requested.

Signed:   
On behalf of Bohemian FC, John O’Connor, President.

Date: 22/06/2023

A handwritten signature in blue ink that reads "Gemma Butler". The word "Gemma" is written in a cursive style, and "Butler" is written in a more stylized, blocky cursive. A long horizontal line extends from the end of "Butler".

Signed:  
Gemma Butler, Children's Officer

Date: 22/06/2023

For further information on this Child Safeguarding Statement, please contact: Gemma Butler,  
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O'Connor: [john@bohemians.ie](mailto:john@bohemians.ie) / 085 100 5841